

<div style="background-color: orange; color: white; padding: 10px; text-align: center; font-weight: bold; font-size: 1.2em;">COOP</div>	<h2 style="margin: 0;">Collective work and business models</h2>	s9  <b>session plan</b> <b>EQF level 5</b> units of LO COOP 1 & 2
		<p><b>Objectives</b></p> <ul style="list-style-type: none"> <li>Understand the meaning of collective working</li> <li>Understand the problems we currently face with a competitive, individualistic attitude to business and the economy</li> <li>Be aware of alternative business models for cooperation and how to find out more about them</li> <li>Understand the social impact of collective working for gender, accessibility, inclusion, empowerment, health and diversity</li> <li>Imagine a better future for building/training</li> </ul> <p><b>Methods</b></p> <ul style="list-style-type: none"> <li>Sharing the expertise and knowledge of the participants</li> <li>Role play different ways of working on building sites</li> <li>Present collective business models (ask an expert?)</li> <li>Present Ted talk and articles on collective working</li> <li>Visioning a different future</li> <li>Reflection, feedback and review</li> </ul>
Content	<ul style="list-style-type: none"> <li>- Alternative business models for cooperation, national and other</li> <li>- xxxx</li> </ul>	<p><b>Documents</b></p> <ul style="list-style-type: none"> <li>- <a href="#">t_Resources</a></li> </ul> <p><a href="https://www.mudgirls.ca/the-mudgirls-manifesto">https://www.mudgirls.ca/the-mudgirls-manifesto</a></p> <p><a href="https://www.youtube.com/watch?v=MZkCP5K1SIA&amp;feature=youtu.be">https://www.youtube.com/watch?v=MZkCP5K1SIA&amp;feature=youtu.be</a></p>
Activities	<ol style="list-style-type: none"> <li>1. Personal sharing of experience and knowledge Circle discussion – What are your experiences of collective working and cooperation in training or on a building site? Invite short answers about feelings, on “normal” and eco sites</li> <li>2. Role play to explore different ways of working                         <ul style="list-style-type: none"> <li>- Team divides into 2 or 3 groups (undirected group dynamics are part of this experiment – be alert to problems that may need intervention)</li> <li>- Using a practical exercise such as a wall build, dismantling a wall, making an object together, let each group role play different business models (cooperative, hierarchical etc) while carrying out the task. The teams can be given these models or make their own without instruction. They take turns to do the task while the rest of the team observes (15 mins each)</li> <li>- When the tasks are complete each team presents their experience to the rest</li> <li>- The whole group reflects on the exercise and their work as trainers/builders</li> </ul> </li> <li>3. Present Ted talk and articles on collective working Watch the Ted Talk by Emma Appleton (Non patriarchal building sites) or study the Mudgirl Manifesto</li> <li>4. Visioning a different future                         <ul style="list-style-type: none"> <li>- Explore alternative business models (information gathered on paper or screen by the trainer or participants)</li> <li>- Discuss main themes emerging and enable group reflection on how they might envisage a better future for building/training sites</li> </ul> </li> </ol>	<p><b>Equipment</b></p> <ul style="list-style-type: none"> <li>- Large sheets of paper</li> <li>- Pens, Computer, projector, screen</li> <li>- Building site and materials</li> </ul>
<p><b>Preparation</b></p> <p>Set up the site for the role play</p> <p>Provide relevant articles and quotes in a hand-out</p> <p>Contact an expert about collective business models, if necessary</p>		